



NC teacher Valerie Hawthorne created this year's survey design. Valerie is a National Board Certified 6th Grade Social Studies teacher at Cedar Creek Middle School in Franklin County Schools.

Dear Educator:

Research continues to show the importance of positive teaching conditions to student achievement and educator retention. That is why I want to provide you with the opportunity to have your voice heard in the upcoming eighth statewide NC Teacher Working Conditions (NC TWCS) Survey.

Since 2002, your responses to the statewide survey have helped to shape education policy to improve conditions for teaching and learning in your school, district, and the entire state. For example, the school-level data from the survey is an important component of the NC Educator Effectiveness Evaluations for teachers and administrators. Survey results are also required to be integrated in annual school and district improvement plans. But we must continue to hear the voices of our educators so that every school has the best learning conditions for students.

*This letter includes an anonymous access code. Please use this code to access the survey any time from **March 1 to March 25, 2016** at www.ncteachingconditions.org. Your response will help improve teaching conditions, which will result in increased student achievement and teacher retention.*

The Help Desk will once again be available to answer any questions you may have. The toll-free number for the Help desk is 1-866-301-2454 extension 22. You can also visit www.ncteachingconditions.org to email the Help Desk.

As in previous iterations of the NC TWCS all school, district, and state results will be available online in May. **Your school's results will not be available unless at least 40 percent of the educators in your school submit their responses.**

Please visit www.ncteachingconditions.org throughout the survey window and click on 'Response Rate' to make sure your school surpasses the minimum response rate threshold.

Lend your voice to help shape the future of education in our state and help us make the 2016 NC Teacher Working Conditions Survey the most successful yet!

Very truly yours

A handwritten signature in cursive script that reads "June St. Clair Atkinson".

June St. Clair Atkinson
State Superintendent

District: <<District Name>>

School: <<School Name>>

Confidential Access Code #:

<<ACCESS CODE>>

Take the survey March 1-25, 2016 at
www.ncteachingconditions.org